



# DIVERSITY AND THE LAW: 2021 Overview of Resources for Lawyers and Policymakers

Funded by the Alfred P. Sloan Foundation (Grant No. G-2019-11443)

## Primary Resources

**Policy Guides** 

- \*<u>5-Step Design Guide-</u> Faculty
- \*5-Step Design Guide-Students
  - \*Neutral Strategies
    Guide-Faculty
  - \*Neutral Strategies Guide-Students

#### In-Depth Legal Resources

- \*Handbook on Diversity & the Law, 2d Ed.
- \*State Law Bans Guide, 2d Ed.

## Quick-Study & Key-Issue Resources

\*Brief Legal Overview

\*Key Definitions

- \*<u>Federal Non-</u> <u>Discrimination Law</u> <u>on Sex & Gender</u>
- \*Definition of "Sex" Under Federal Non-Discrimination Law
- \*Amplification of Underutilization in Employment
- \*Graduate Students and Post Docs DEI Guidance

# Tools & Reference Materials

- \*Key Fundamentals & Staircase DEI Diagram-Faculty
- \*Key Fundamentals & Staircase DEI Diagram-Students
  - \*Research Charts

### **Adaptable Models**

- \*Model Charter for Multi-Office DEI Team
  - \*Customizable DEI
    Statements and
    Survey QQs
- \*Sample Target of Opportunity Policy-Faculty
- \*Sample Target of Opportunity Policy-Students
- \*Example Application
  QQs-Faculty and
  Students