

# ADVANCE FADO LOGIC MODEL

## Evaluation to Assess Effectiveness of Programming

Facilitate career development of new faculty by promoting retention and success in reappointment and tenure

Facilitate career development of mid-career faculty - promotion to full professor or administrative positions

Feedback from all faculty informs creation or amendment of institutional policies and practices to support an equitable climate for all faculty

Support the hiring of diverse faculty members

Review policies, processes, and practices at UNC Charlotte that might impede professional development of all faculty

## OUTCOMES

Promote faculty diversity and career success of all faculty through (i) targeted programming and (ii) building awareness of policies and practices that may act as barriers to the promotion of an equitable institutional climate that supports the professional development of all faculty

New Faculty Orientation

New Faculty Learning Community

New Faculty Mentoring

New Administrators Orientation

Chair Development Programs

Mid-Career Mentoring Faculty Forum

Mid-Career Day-Long Workshops

Leadership

ADVANCE FADO Climate Survey (internal)

COACHE Climate Survey (external)

Recruitment Training

Future of the Faculty Committee